

## Employee Reinstatement Request

### TO BE COMPLETED BY THE EMPLOYER

Company Name \_\_\_\_\_ Firm # \_\_\_\_\_

Employee Name \_\_\_\_\_ Certificate # \_\_\_\_\_

Plan Administrator's Name \_\_\_\_\_

Plan Administrator's Signature \_\_\_\_\_ Date \_\_\_\_\_

### REINSTATE EMPLOYEE'S COVERAGE

#### Notes/Comments \_\_\_\_\_

#### Left Employment/ Leave of Absence/ Temporary Lay Off

Coverage may be reinstated provided the individual returns within six (6) months of the termination date and we are notified in writing within thirty-one (31) days of their return date. Coverage is effective on the date of return, not the date of notification.

Reinstatement ALL Coverage Date of Return (YYYY/MM/DD) \_\_\_\_\_

#### Medical Leave

Coverage may be reinstated provided the individual returns within six (6) months, a Record of Employment (ROE that demonstrates a termination of employment) is provided, and we are notified within thirty-one (31) days of their return. Coverage is effective on the date of return, not the date of notification. Please include the ROE.

If employment is not terminated the employee is considered a "Late Entrant". Medical evidence of insurability will be required. If approved, coverage begins the date the application is approved by the insurer. Please include *Employee Statement of Health* and *Dependent Statement of Health* forms.

Return from Medical Leave Date of Return (YYYY/MM/DD) \_\_\_\_\_

#### Maternity/ Parental Leave

When returning from maternity/parental leave, coverage may be reinstated provided the individual returns within the province's legislated maternity/parental leave period and we are notified in writing within thirty-one (31) days of their return date. Coverage is effective on the date of return, not the date of notification.

Return from Maternity/Parental Leave Date of Return (YYYY/MM/DD) \_\_\_\_\_

If returning from maternity/parental leave, please complete dependent and coverage information, if applicable.

#### SPOUSE/DEPENDENT INFORMATION

	First Name	Last Name	Date of Birth (YYYY/MM/DD)	Gender (Female/Male/ Other Expression/ Undisclosed)	Full-Time Student (age 21-25)	Disabled Dependent (age 21 & over)
<input type="checkbox"/> Add Spouse	_____	_____	_____	_____		
<input type="checkbox"/> Add Child	_____	_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Add Child	_____	_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Add Child	_____	_____	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>

I understand that I, and my dependents, must be covered under my Provincial Health plan in order to be eligible for Extended Health coverage. For employee changes, please refer to the *Employee Change Request* form found at [www.chambersplan.ca](http://www.chambersplan.ca) or [www.mybenefits.ca](http://www.mybenefits.ca).